


34 Changing Jobs

Language Point

<p>You're leaving the firm</p>	<ul style="list-style-type: none"> - you're quitting the firm - you're resigning from the firm - you're jumping ship 	
<p>Those sound like good reasons.</p>	<ul style="list-style-type: none"> - That seems understandable. - Fair enough. - That makes sense. 	
<p>I'll miss working with you though and wish you all the best.</p>		

Key vocabulary

climb the ladder	leave the firm	decision	tough
make a move	straight out of~	stale	wish ~ all the best

Part 1

I. INTRODUCTION

People change their jobs for various reasons. Some want to achieve **career satisfaction** and **professional growth**, while others move on for **personal reasons**. The thought of **stepping out your comfort zone** may be a little **disconcerting**, but it is also a good way to **develop your inner strengths** and discover the **right career path** for you.



II. PRESENTATION

A. Expressions

	Questions:
You're leaving the firm	<ul style="list-style-type: none">▪ Have you ever resigned from a job?
Those sound like good reasons.	<ul style="list-style-type: none">▪ Share the reasons you left your previous job.
I'll miss working with you though and wish you all the best.	<ul style="list-style-type: none">▪ How would you feel if your closest co-worker decided to resign?

B. Dialogue

Practice the dialogue with your teacher.

Annie: I heard you're leaving the firm. What's going on?

Nick: You heard right. It was a tough decision, but I think it's time to make a move.

Annie: How long have you worked here?

Nick: Twelve years, straight out of college. A lot of good memories here. I'll miss this place.

Annie: So why leave?

Nick: I feel like I'm getting stale, not learning anything new. Plus, I got a great offer that I couldn't refuse. It's a regional director role and the money is better.

Annie: Those sound like good reasons. I'll miss working with you though and wish you all the best.

Nick: I really enjoyed having you as my colleague. Hopefully we can work together in the future again.

Annie: That would be wonderful. Keep me in mind as you continue to climb the ladder.

Q & A!



- What are the most common reasons employees resign from a job?
- Which is more likely to encourage a person stay in the company: a high salary or a positive work environment?
- In your opinion, is it a good idea to rehire someone who has already resigned once from the company?

Part 2

III. PRACTICE

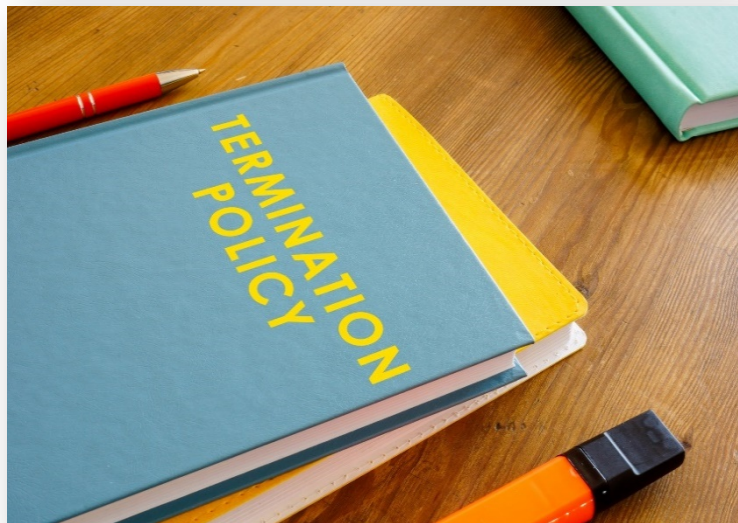
Use the newly learned vocabulary and expressions in the following practice exercises.

A. Leaving on Good Terms

Directions: Share your ideas about how companies let go of their employees.



Can employees file for immediate resignation or do they need to give 30 days' notice before officially leaving the company?



State some reasons employees are terminated from their jobs. How can their termination affect the employees and the company?

B. Let's Talk!

Directions: Express your opinion about the following situations. Defend your answers.



One of your co-workers likes to spread rumors in the office. One time, you became the victim of the gossip and it reached HR. Later feeling guilty, the person who spread the rumor talked to you and personally apologized. Would you forgive him or not?

- a. I wouldn't forgive him because the damage has been done.
- b. Yes, I could forgive him but I wouldn't forget what he had done.
- c. Yes, but I would quit my job because of the toxic environment.
- d. No, I would inform HR and make sure to teach him a lesson.



You are always working overtime because of the endless work you need to finish. You earn a high salary, but the workload is too much for you to handle. Another company offers you a job with a manageable workload, but the salary is less than your current one. Will you quit your current job?

- a. No, I will not quit because I am well compensated in my current job.
- b. Yes, I want to have a stress-free job.
- c. No, but I will distribute my tasks to my team.
- d. Yes, I think it's a great career change and I'm willing to take the risk.

C. Role-Play

Role-Play



You have already submitted your resignation letter to HR.
Bid farewell to your co-workers and tell them your career plans.

Use the vocabulary and expressions you have learned.